



# CITY OF ALPINE

**BUDGET WORKSHOP**

**AUGUST 3, 2021**

# Discussion Points

## Additional updates

Longevity

Health Insurance Increase

Unemployment

## Salaries

Budgeted by number of positions

3% Exempt / 5% Non-exempt

Updating job classifications

Updating job descriptions

## Considerations

Paving

Crematorium

HVAC System – ACO

Spray & Neuter Program

Additional Leased Vehicles - PD

Fleet Maintenance Facility - Streets

Mower - Parks

Pueblo Nuevo Park Match

## GENERAL FUND

<b>REVENUE</b>	<b>FY 20-21 Budget</b>	<b>Proposed 21-22</b>	<b>difference</b>	<b>EXPENSE</b>	<b>FY 20-21 Budget</b>	<b>Proposed 21-22</b>	<b>difference</b>
NON DEPARTMENTAL	\$40,000.00	\$40,000.00	\$0.00	NON DEPARTMENTAL	\$562,626.00	\$582,393.28	\$19,767.28
ADVALOREM TAXES	\$1,970,944.00	\$1,970,944.00	\$0.00				
CITY SALES TAX	\$ 1,907,000.00	\$1,932,000.00	\$25,000.00				
				CITY COUNCIL	\$123,274.00	\$139,274.00	\$16,000.00
ADMINISTRATIVE	\$881,541.00	\$843,588.00	(\$37,953.00)	ADMINISTRATION	\$401,733.00	\$307,097.00	(\$94,636.00)
INTEREST				MUNICIPAL COURT	54,349.00	\$73,889.00	\$19,540.00
MUNICIPAL COURT	\$39,600.00	\$40,450.00	\$850.00	POLICE DEPARTMENT	\$ 1,398,039.00	\$1,487,988.69	\$89,949.69
				FIRE DEPARTMENT	\$62,418.00	\$122,729.00	\$60,311.00
POLICE DEPARTMENT	\$4,750.00	\$4,850.00	\$100.00	BUILDING SERVICES	\$225,238.00	\$231,010.00	\$5,772.00
FIRE DEPARTMENT	\$25,000.00	\$20,000.00		HUMAN RESOURCES	\$28,247.00	\$32,582.00	\$4,335.00
BUILDING SERVICES	\$60,500.00	\$79,000.00	\$18,500.00	FINANCE DEPARTMENT	\$409,561.00	\$422,345.00	\$12,784.00
ANIMAL CONTROL	\$46,950.00	\$45,200.00	(\$1,750.00)	ANIMAL CONTROL	\$328,221.00	\$380,174.00	\$51,953.00
PARKS & POOL	\$17,850.00	\$22,600.00	\$4,750.00	BUILDING MAINTENENACE	\$162,866.00	\$185,943.00	\$23,077.00
STREET DEPARTMENT	\$98,700.00	\$98,700.00	\$0.00	PARKS-POLL DEPT	\$430,003.00	\$525,148.00	\$95,145.00
				STREETS DEPARTMENT	\$2,029,044.00	\$1,846,231.00	(\$182,813.00)
TRANSFERS	\$1,122,784.00	\$0.00	(\$1,122,784.00)	TRANSFERS		\$0.00	
<b>TOTAL</b>	<b>\$6,215,619.00</b>	<b>\$5,097,332.00</b>		<b>TOTAL</b>	<b>\$6,215,619.00</b>	<b>\$6,336,803.97</b>	

**DIFFERENCE**      **-\$1,239,472**

Employee Cost of Living	5% for Non-Exem	3% for Exempt
Health Insurance Increase	Varies per General Fund Department - Full Time Positions @ 6,876.36 a year	
Liability/Property Ins Inceas	Posted at FY 2020-2021 Rate	
Workman's Comp Increase	Posted at FY 2020-2021 Rate	
2022 Retirement Rate	2.33%	
Unemployment Rate Increase	10%	

<b>POSITIONS</b>	<b>Administration</b>	<b>Police Department</b>	<b>Building Service</b>	<b>Finance</b>	<b>Animal Control</b>	<b>Building Maint.</b>	<b>Streets</b>	
	City Manager	Chief	Dispatch Superv	Building Official	Director	Supervisor	Service Worker I	Director
	City Secretary	Captain	PT-Dispatcher	Permit Tech	Finance Clerk III	AC Officer	Service Worker II	Admin Assistant
	Receptionist	Lieutenant	PT-Dispatcher	Code Complianc	Finance Clerk II	AC Officer	<b>Parks</b>	Mechanic - Worker III
	PT - Admin Assist	Sargent	Basic Dispatcher	<b>HR</b>	Finance Clerk I	AC Officer	Supervisor	Service Worker II
	PT - Records Clerk	Sargent	Intermediate - 4 PT -HR Coordina		PT - Finance Clerk I	PT - Kennel Help	Service Worker II	Service Worker I
	<b>Municipal Court</b>	Sargent	<b>Fire Department</b>		Grant Writer	Kennel Help - NEV	Service Worker I	Service Worker I
	Judge	Officers - 7	PT - Admin Assist				Service Worker I	Service Worker II
	Court Clerk	Reserve Officer					Service Worker I	Service Worker I
							Service Worker I	Service Worker I
								Mechanic Assistant

# Discussion Points – Water/Wastewater/Environmental Services

## Additional updates

Longevity

Health Insurance Increase

Unemployment

## Salaries

Budgeted by number of positions

3% Exempt / 5% Non-exempt

Updating job classifications

Updating job descriptions

On Call Policy

## Considerations

**WATER - WASTE WATER - SANITATION**

<u>REVENUE</u>	FY 20-21 Budget	Proposed 21-22	difference	<u>EXPENSE</u>	FY 20-21 Budget	Proposed 21-22	difference
NON DEPARTMENTAL	\$60,200	\$5,500	(\$54,700)	UTILITY BILLING	\$379,747	\$145,536	(\$234,211)
WATER	\$1,800,500	\$1,839,000	\$38,500	WATER	\$1,806,014	\$2,163,551	\$357,537
WASTE WATER	\$840,000	\$0	(\$840,000)	WASTE WATER	\$834,317	\$1,203,231	\$368,914
SANITATION	\$2,241,000	\$2,275,150	\$34,150	SANITATION	\$2,073,200	\$2,175,232	\$102,032
TRANSFERS	\$12,028	\$0	(\$12,028)	TRANSFERS	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$4,953,728</b>	<b>\$4,119,650</b>	<b>-\$834,078</b>	<b>TOTAL</b>	<b>\$5,093,278</b>	<b>\$5,687,550</b>	<b>\$594,272</b>
		<b>DIFFERENCE</b>	<b>-\$1,567,900</b>				
Employee Cost of Living	5% for Non-Exer 3% for Exempt						
Health Insurance Increase	2 Full Time Positions @ 6,876.36 a year						
Liability/Property Ins Increase	Posted at FY 2020-2021 Rate						
Workman's Comp Increase	Posted at FY 2020-2021 Rate						
2022 Retirement Rate	2.33%						
Unemployment Rate Increase	10%						
POSITIONS							
Director	Customer Service Clerk 1						
Administrative Assistant	Customer Service Clerk 1						
Compliance Tech	Environmental Services Coordinator						
PT - Assistant	Recycle Tech - New						
Utility Workers - 12	PT Recycle Tech						
WWTP - 3	PT Recycle Tech						

# Discussion Points - Airport

## Additional updates

Longevity

Health Insurance Increase

Unemployment

## Salaries

Budgeted by number of positions

3% Exempt / 5% Non-exempt

Updating job classifications

Updating job descriptions

Call Out Policy

## Considerations

CIP – Remainder of matching  
for construction phase of  
lighting project



# Discussion Points - Tourism

## Additional updates

Longevity

Health Insurance Increase

Unemployment

## Salaries

Budgeted by number of positions

3% Exempt / 5% Non-exempt

Updating job classifications

Updating job descriptions

## Considerations

CIP – Visitor Center Remodel

Continued Facility  
Improvements



**TOURISM**

<u>REVENUE</u>	FY 20-21 Budget	Proposed 21-22	difference	<u>EXPENSE</u>	FY 20-21 Budget	Proposed 21-22	difference
TOURISM	\$425,000.00	\$600,000	-\$175,000	TOURISM	\$430,000.00	\$880,599	\$880,599.00
		DIFFERENCE	(\$280,599)				
Employee Cost of Living	5% for Non-Exen	3% for Exempt					
Health Insurance Increase	1 Full Time Positions @ 6,876.36 a year						
Liability/Property Ins Increase	Posted at FY 2020-2021 Rate						
Workman's Comp Increase	Posted at FY 2020-2021 Rate						
2022 Retirement Rate	2.33%						
Unemployment Rate Increase	10%						
POSITIONS							
Visitor Center Coordinator							
Part - Time Help - NEW							

# Discussion Points – Gas Dept

## Additional updates

Longevity

Health Insurance Increase

Unemployment

## Salaries

Budgeted by number of positions

3% Exempt / 5% Non-exempt

Updating job classifications

Updating job descriptions

On Call Policy

## Considerations

GAS DEPARTMENT							
<u>REVENUE</u>	FY 20-21 Budget	Proposed 21-22	difference	<u>EXPENSE</u>	FY 20-21 Budget	Proposed 21-22	difference
GAS	\$2,168,730.00	\$2,024,470	\$144,260	GAS	\$2,168,730.00	\$2,024,470	\$144,260.00
		DIFFERENCE	\$0				
Employee Cost of Living	5% for Non-Exempt	3% for Exempt					
Health Insurance Increase	10 Full Time Positions @ 6,876.36 a year						
Liability/Property Ins Increase	Posted at FY 2020-2021 Rate						
Workman's Comp Increase	Posted at FY 2020-2021 Rate						
2022 Retirement Rate	2.33%						
Unemployment Rate Increase	10%						
POSITIONS							
Director	Service Worker II						
Construction Foreman	Service Worker II						
Compliance Tech	Service Worker 1 - NEW						
DIMP Manager	Customer Service Clerk I						
Service Worker III	Customer Service Clerk II						