

City of Alpine
Regular City Council Meeting
Tuesday, June 18, 2019
5:30 P.M.
Minutes

1. Call to Order, Invocation and Pledge of allegiance to the flags – Mayor Ramos called the meeting to order. The meeting was held in the Council Chambers at 803 West Holland in the City of Alpine, Texas. Allen Christopherson gave the invocation. Mayor Ramos led the pledge of allegiance to the flags.
2. Determination of a quorum and proof of notice of the meeting –
3. Councilor Curry, Councilor Olivas, Councilor Betty Fitzgerald, Councilor Escovedo, and Councilor Stephens and Mayor Ramos were present. City Secretary, Cynthia Salas reported that the agenda was posted at 2:00 P.M. on June 13, 2019. City Manager, Jessica Garza, Megan Antrim, Abel Hinojos were also present.
4. Presentations, recognitions and proclamations – (A. Ramos, Mayor) – None
5. Reports –
City Mayor's Report – (A. Ramos, Mayor) - None
City Manager Report – None
City Staff Updates – None
6. Public Hearing - None
7. Consent Agenda – (Minutes, Financial reports, Department written reports, board appointments, etc.) –

(Notice to the Public – The following items are of a routine and administrative nature. The Council has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Council Member, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.) –

1. Approval of minutes from City Council meeting on June 4, 2019. (J. Garza, City Manager)

Motion was made by Councilor Stephens, by Resolution 2019-06-17 to approve the consent agenda as written. Motion was seconded by Curry. Motion unanimously carried.

8. Information or Discussion items –
 - A. Quarterly Report – Airport Advisory Board by Chair Marbert Moore.
 - B. Quarterly Report – Tourism Director Chris Ruggia.
 - C. US 67 Corridor Master Plan updates by Chris Weber, Area Engineer, Texas Department of Transportation, and Ramon Carrasco & Vicky Carrasco (Kleinman Consultants), with the TxDOT US 67 Study Team. (J. Garza, City Manager)
 - D. Discuss the placement of Traffic Control signs at 3 locations in the City. (J. Garza, City Council)

- E. Brewster County Historical Interpretive sign program and invitation for the City of Alpine to participate.
 - F. Discussion regarding the protocol and/or policy for contacting/consulting with the City Attorney regarding legal matters. (R. Olivas, City Council)
 - G. City Manager to brief the City Council on the Plan for replacing the Human Resources position and ensuring that city employee personnel records are safeguarded. (R. Stephens, City Council)
 - H. City Manager provide the list of City contracts that will expire with the next 18 months that require approval by City Council. (R. Stephens, City Council)
 - I. City Manager review of the organization chart with City Council and the plan for filling vacancies including Public Works and Public Utilities Director positions. (R. Stephens, City Council)
 - J. City Manager provide an update on the contract status for the PHSC water and wastewater contract approved by Council in February 2019, and the status of the contract with KSA for the road assessment including the schedule of milestones for the scope of work. (R. Stephens, City Council)
 - K. Update from the City Attorney on the status of actions for Resolution 2019-06-03 regarding the disannexation of property requested by property owners on Old Marathon Road. (R. Stephens, City Council)
 - L. Review and discuss the status of key milestones on the City of Alpine 2019 Budget Calendar that was approved May 7, 2019. (R. Stephens, City Council)
 - M. City Manager provide a by name list when the 2018/2019 employee evaluations were due, when completed, and the reason for any delays, along with the pay changes that were made in 2018/2019. (L. Escovedo, City Council)
9. Action Items to be accompanied by a brief statement of facts, including where funds are coming from, if applicable. (Action items limited to (up to) 10 per meeting.) (Citizens are allowed to comment—limited to 3 minutes – after being called upon by Mayor or Mayor Pro Tem) Citizens are required to state their name and the Ward in which they reside. Priority will be given to citizens of Alpine and those who own businesses or property in the City. Individuals who do not live in, or own businesses or property in the City limits of Alpine, will be allowed to speak if there is time available.) –
- 1. Discuss, evaluate, and seek appropriate actions relative to the role of City Council in handling City of Alpine personnel issues and its impact on employee moral and eroding public confidence. (R.Olivas, City Council) - Motion was made by Councilor, by Resolution 2019-06-18 Olivas to table this item. Motion was seconded by Councilor Stephens. Motion unanimously carried.

10. Councilmember Comments and Answers – No discussion or action may take place. – Individual Council member comments are available by request.

- Councilor Stephens – No comment
- Councilor Escovedo – No comment
- Councilor Betty Fitzgerald – No comment
- Councilor Olivas – No comment
- Councilor Curry – No comment
- Mayor Ramos – No comment

10. Executive Session – Pursuant to Texas Government Code 551.071 Consultation with Attorney on a matter for which it is the duty of the City Attorney under the Texas Disciplinary Rules of Professional Conduct conflict with this Chapter and requires discussion of the item in closed session), and 551.071(consultation with attorney regarding potential or contemplated claims against the City) Pursuant to Texas Government Code 551.074 – to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or

employee.

Motion was made by Councilor Stephens, by Resolution 2019-06-19 to go into executive session. Motion was seconded by Councilor Betty Fitzgerald. Motion unanimously carried. (8:46pm)

Motion was made by Councilor Stephens, by Resolution 2019-06-20 to go back into open session. Motion was seconded by Councilor Curry. Motion unanimously carried. (8:47pm)

Motion was made by Councilor Stephens, by Resolution 2019-06-21 that City Council extend its meeting beyond the 9:00pm time-limited set by Ordinance. Motion was seconded by Councilor Olivas. Motion unanimously carried. (8:47pm)

Motion was made by Councilor Stephens, by Resolution 2019-06-22 to go back into executive session. Motion was seconded by Councilor Curry. Motion unanimously carried. (8:48pm)

- A. Deliberate and discuss the performance improvement plan for the City Manager. (R. Stephens, City Council)
- B. Deliberate with the City Attorney regarding actions that the City Council should take relative to review of employee personnel matters. (R. Stephens, City Council)
- C. Discuss the duties of the City Manager (R. Stephens, City Council)
- D. City Attorney provide an update concerning contemplated claim against the (L. Escovedo, City Council)

NOTICE: The City Council reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on the posted agenda, above, as authorized by the Texas Government Code, Section 551.071 (consultation with attorney), 551.074 (personnel matters)

11. Action – Executive Session –

Motion was made by Councilor Olivas, by Resolution 2019-06-23 to end executive session. Motion was made by seconded by Councilor Curry. Motion unanimously carried. (10:02 pm)

Motion was made by Councilor Stephens, by Resolution 2019-06-24 to go back into open session. Motion was seconded by Councilor Curry. Motion unanimously carried. (10:03pm)

- A. Discuss, consider, and take appropriate actions relative to the Performance Improvement Plan for the City Manager. (R. Stephens, City Council) – Motion was made by Councilor Stephens, by Resolution 2019-06-25 that Council will continue to work on the Performance Improvement Plan for the City Manager. Motion was seconded by Councilor Escovedo. Motion unanimously carried.
- B. Discuss, consider, and take appropriate actions regarding actions that City Council should take relative to review of employee personnel matters. (R. Stephens, City Council) – Motion was made by Councilor Stephens, by Resolution 2019-06-26 to take no action. Motion was seconded by Councilor Escovedo. Motion was unanimously carried.
- C. Discuss, consider, and take appropriate actions regarding the duties of the City Manager. (R. Stephens, City Council) – Motion was made by Councilor Stephens, by Resolution 2019-06-27 to take no action. Motion was seconded by Councilor Escovedo. Motion unanimously carried.
- D. Discuss, consider, and take appropriate actions to discuss the duties of the City Manager. (R. Stephens, City Council) – Motion was made by Councilor Stephens, by Resolution 2019-06-28 to take no action. Motion was seconded by Councilor Escovedo. Motion unanimously carried.
- E. Discuss, consider, and take appropriate actions to deliberate options regarding future healthcare proposals for the upcoming year. (R. Stephens, City Council) – Motion was made by Councilor Stephens, by Resolution 2019-06-29 to take no action. Motion was

seconded by Councilor Escovedo. Motion unanimously carried.

I certify that this notice was posted at 2:00 P.M. on June 13, 2019, pursuant to Texas Open Meetings Act. (Texas Vernon's Annotated Civil statutes, section 551.043 Texas Government Code.) This facility is wheelchair accessible and accessible parking space is available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the city secretary's office at (432) 837-3301 or fax (432) 837-2044 for further information.

Andres "Andy" Ramos, Mayor

Attest:

Cynthia Salas, City Secretary

I, Cynthia Salas, City Secretary, do certify that this notice was posted at 2:00 P.M. on June 13, 2019, and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Cynthia Salas, City Secretary